KRN CLINICAL JUDGMENT RUBRIC



NOTICING				
Effective NOTICING Involves:	Exemplary = 4	Accomplished = 3	Developing = 2	Beginning = 1
Focused Observation	Recognizes majority (>90%) of relevant clinical data	Recognizes most (75–90%) of relevant clinical data	Recognizes some (50-74%) of relevant clinical data	Recognizes minimal (<50%) of relevant clinical data
Recognizing Deviations from Expected Patterns	Recognizes majority (>90%) of concerning clinical data trends	Recognizes most (75–90%) of concerning clinical data trends	Recognizes some 50-74%) of concerning clinical data trends	Recognizes minimal (<50%) of concerning clinical data trends

INTERPRETING					
Effective INTERPRETING Involves:	Exemplary = 4	Accomplished = 3	Developing = 2	Beginning = 1	
Prioritizing Data	Demonstrates thorough analysis (>90%) of clinical data to formulate the most urgent nursing priority	Demonstrates analysis of most (75–90%) clinical data to formulate a nursing priority that is relevant but may not be the most urgent	Demonstrates fundamental analysis (50–74%) of clinical data to formulate a nursing priority that is not the most urgent	Demonstrates lack of analysis (<50%) of clinical data that results in formulating incorrect nursing priority	
Making Sense of Data	Identifies clinical significance of the majority (>90%) of relevant clinical data	Identifies clinical significance of most (75–90%) relevant clinical data	Identifies clinical significance of some (50–74%) relevant clinical data	Able to identify clinical significance of minimal (<50%) relevant clinical data	

RESPONDING				
Effective RESPONDING Involves:	Exemplary = 4	Accomplished = 3	Developing = 2	Beginning = 1
Well-Planned Intervention/Flexibility	Identifies majority (>90%) of nursing interventions that are relevant to this scenario	Recognizes most (75–90%) nursing interventions that are relevant to this scenario	Recognizes some relevant (50-74%) nursing interventions that are relevant to this scenario	Recognizes minimal relevant (<50%) nursing interventions that are relevant to this scenario
Being Skillful	Complete consistency between each step of the nursing process. Nursing plan of care is thorough.	Is mostly consistent between each step of the nursing process. Nursing plan of care is mostly thorough.	Little consistency between each step of the nursing process. Nursing plan of care has some thoroughness.	No consistency between each step of the nursing process. Superficial and lack of thoroughness in nursing plan of care.

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RESPONDING continued				
Effective RESPONDING Involves:	Exemplary = 4	Accomplished = 3	Developing = 2	Beginning = 1
Clear Communication (Not able to be assessed with SKINNY or NextGen Reasoning)	Communicates concisely and effectively using SBAR by summarizing majority (>90%) of relevant clinical data and correctly interpreting current clinical status	Using SBAR, summarizes most (75–90%) of clinical data that is relevant, correctly interprets the patient's current status	Using SBAR, summarizes some (50-74%) clinical data that is relevant, correctly interprets the patient's current status	Using SBAR, unable to summarize (<50%) relevant clinical data, incorrectly interprets the patient's current status.
Recognizing Patient Problems (Not able to be assessed with SKINNY or NextGen Reasoning)	Identifies all most likely and worst possible problems and recognizes majority (>90%) of expected early changes in patient's condition	Identifies most (75–90%) potential problems and recognizes most expected early changes in patient's condition	Identifies some (50-74%) potential problems but not the most important and recognizes some expected early changes in patient's condition	Unable to identify (<50%) potential problems or recognize expected early changes in patient's condition

REFLECTING				
Effective REFLECTING Involves:	Exemplary = 4	Accomplished = 3	Developing = 2	Beginning = 1
Evaluating Plan of Care	Able to evaluate care by adjusting the nursing priority by recognizing majority (>90%) of relevant evaluation data	Able to evaluate care by adjusting the nursing priority by consistently recognizing most (75–90%) relevant evaluation data	Able to evaluate care by recognizing some (50-74%) relevant evaluation data	Unable to evaluate care by adjusting the nursing priority by recognizing minimal (<50%) relevant evaluation data
Evaluation/Self-Analysis	Evaluates performance on case by thoroughly reflecting and identifying personal strengths and weaknesses	Evaluates performance on case by reflecting with some thoroughness , identifying personal strengths and weaknesses	Evaluates performance on case by reflecting with some insight, identifying personal strengths and weaknesses	Demonstrates lack of insight on performance on case. Does not address personal strengths and weaknesses
Commitment to Improvement	Demonstrates commitment to ongoing improvement with detailed and specific plans to improve current weaknesses (identified in reflection) and apply what was learned to care for future patients	Demonstrates commitment to ongoing improvement with some clear plans to eliminate weaknesses (identified in reflection) and apply what was learned to care for future patients	Demonstrates commitment to ongoing improvement with vague plans to eliminate weaknesses (identified in reflection) and apply what was learned to care for future patients	Demonstrates lack of commitment to ongoing improvement with no clear plan to eliminate weaknesses (identified in reflection) and apply what was learned to care for future patients